

## Gender Pay Gap



### Gender Pay Gap - snapshot date 05/04/2023

Gross Hourly Rate of Pay	Male		Female		Difference
Count	25		236		
Mean	£	17.35	£	17.04	2%
Median	£	15.57	£	14.99	4%

Bonus Pay	Male		Female		Difference
Mean	£	425.00	£	570.77	-34%
Median	£	425.00	£	500.00	-18%
Count of Relevant Employees who received a bonus	2		42		
Proportion of Relevant Employees who received a Bonus	7.41%		15.22%		

Quartiles (Gross Hourly Rate of Pay)		Male		Female		Total
		Count	%	Count	%	Count
£0.00 to	£12.46	5	7.69%	60	92.31%	65
£12.47 to	£15.06	6	9.23%	59	90.77%	65
£15.07 to	£18.53	7	14.00%	43	86.00%	50
£18.54 to	£48.70	7	8.64%	74	91.36%	81