

Compass

Dear Candidate,

I am delighted that you are considering applying for the role of Assistant Director – Operations (Public Health Nursing) at Compass.

Over the last five years Compass as a charity has diversified and strengthened its portfolio significantly and is now delivering a wide range of interconnecting public health and wellbeing services for school aged children, young adults and families. This includes school nursing, mental health, risky behaviours, hidden harm, substance misuse, healthy lifestyles and weight management.

Our commissioned services span prevention, early intervention and structured treatment that build resilience, self-help and independence as well as evidencing needs at individual, family, school and population levels. In addition through our trading arm, Positive Effect, we are applying our public health expertise to the public sector workforce and beyond to develop effective preventative workplace wellbeing initiatives.

We are at the forefront of developing and delivering highly innovative models of delivery in areas such as school nursing, weight management and mental health support teams in education. We bring national policy aims to life through our delivery models and draw on our collective expertise and ability to understand the interplay between health issues and how to prevent or intervene earlier with greater impact.

We are a values driven organisation; applying core Compass values to our everyday work and practices, ensuring *how* we do things is as equally important as *what* we do. Whilst interventions are clearly essential, it is the quality of our interactions that we believe are paramount and can have the greatest impact (whether that's with a service user, family, commissioner, stakeholder).

We continuously strive to bring our services and teams together to deliver different aspects of health and wellbeing that are inter-connected. ONE Compass is a place where all staff know what it means to actively display the same core Compass values and are empowered to collaborate and find solutions to systemic problems.

Compass' purpose is not just the service users and public that it directly serves but also the sectors in which it operates through influencing others to adopt our approaches and models based on an evidence base of 'what works'.

If you would like an informal chat with myself about this dynamic senior leadership role then please do get in touch. I look forward to hearing from you. Alternatively, you can find lots more information about Compass on our website www.compass-uk.org.



**Rachel Bundock,
Chief Executive Officer**

